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Changes in Director, Representative Executive Officer and Executive Officer

The NSG Group announces the following planned changes regarding its Director, Representative Executive Officer, COO and Executive Officers.

1. Change in Director, Representative Executive Officer and COO

Planned	Name	New Position	Previous Position
31 December 2020	Clemens Miller	-	Director, Representative Executive Officer, Executive Vice President & COO

2. Change in Executive Officer

Name	Name	New Position	Previous Position
31 December 2020	Jochen Settelmayer	-	Senior Executive Officer, Head of Architectural Glass SBU
1 January 2021	Munehiro Hosonuma	Senior Executive Officer Head of Architectural Glass SBU	Senior Corporate Officer, Chief Corporate Planning Officer (CCPO)

3. Background

The planned changes are as a result of the resignation tendered by Clemens Miller and Jochen Settelmayer from their respective positions in the Group as of 31 December 2020. The role of COO will not be replaced as of now and will be assumed by Shigeki Mori, Director, Representative Executive Officer, President and CEO.

[Note: The projections contained in this document are based on information currently available to us and certain assumptions that we consider to be reasonable. Hence the actual results may differ. The major factors that may affect the results are the economic and competitive environment in major markets, product supply and demand shifts, currency exchange and interest rate fluctuations, changes in supply of raw materials and fuel and changes and laws and regulations, but not limited.]