

# NSG Group Sustainability Policy

The NSG Group delivers products and services of unique value to the markets we serve that contribute to improving living standards, to people's safety and wellbeing and to the generation and conservation of energy.

We will conduct our business in accordance with the principles of sustainable development, meeting the needs of the present generation without compromising the ability of future generations to meet their own needs. We aim to achieve this by balancing the needs of all our stakeholders, managing our environmental impacts, developing our people, encouraging innovation in processes and products, working with the communities in which we operate and encouraging our customers, contractors and suppliers to do the same.

The NSG Group supports the principles of the UN Global Compact. We will conduct our business with integrity and in a safe, professional, legal and ethical manner as defined in our Code of Ethics in a way that demonstrates the Group's corporate social responsibility.

- We will comply with all relevant laws and regulations and take additional measures to meet our sustainability objectives.
- We aim to integrate sustainability considerations into our business decisions and ensure that our people are fully aware of and committed to the implementation and improvement of this policy.
- We will work with our stakeholders to minimise our environmental impact.

Consistent with the philosophy of the Sumitomo Group of companies, we believe that people are the most important asset of our company. We value their health and safety and we will create work environments that allow our people to reach their full potential.

- We will strive to develop innovative new products and processes which give increased benefits to our customers and the environment throughout their lifecycle.
- We will assess the life cycle impacts of our products to reduce adverse environmental impact by maximising the reuse, recycling or recovery of resources and minimising the production of waste.
- We will seek to develop long term partnerships with our suppliers preferring those who share our commitment to sustainability.

- We will responsibly manage all materials in proportion to their environmental risk and exercise responsible stewardship of those lands for which we are accountable.
- We will act as responsible members of our communities by generating economic growth and supporting social, educational and cultural development particularly where these relate to those unable to afford to maintain a satisfactory heating or cooling regime.

Glass has a unique role to play in society's attempt to reduce greenhouse gas emissions and mitigate the effects of climate change. Recognizing this, we will support initiatives to utilise glass in order to reduce the energy consumption of buildings, vehicles and equipment or to generate or conserve energy.

Glass production will remain energy intensive and will contribute to greenhouse gas emissions. Therefore, we have an obligation to society to minimize that energy use and to ensure that glass contributes maximum net benefit to sustainable development.

Our principal raw materials are mineral in nature, therefore we have a particular obligation to ensure that in obtaining those minerals natural habitats and biodiversity are preserved or enhanced.

We will enter into constructive relationships with our stakeholders, seeking to play our full part in helping society to live within its environmental means.

We will publish our sustainable development targets and be accountable for our performance. To this end we will ensure that our operations are conducted in accordance with recognised standards.

The NSG Chief Executive Officer is responsible for approving this policy. Group Sustainability Director is responsible for reviewing this policy on a regular basis and developing procedures. The Heads of the Strategic Business Units and Group Functions are responsible for ensuring the policy is implemented. The NSG Group Sustainability Committee is their global forum to review the performance and to discuss related activities. Line managers are responsible for ensuring the procedural requirements of this policy are complied with.



**Munehiro Hosonuma**  
President & CEO  
NSG Group April 2023



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