

NSG Group Health and Safety Policy

Reflecting its commitment to excellence in Health and Safety, the NSG group requires all operations to establish safety as the core of all activities.

We will operate our businesses in a socially responsible manner, with Health and Safety being integral to all NSG business processes, planning and decision making.

- We will strive to achieve the highest international standards of health and safety throughout the Group, complying with Group Policies and legal requirements.
 - All accidents are preventable and we work to protect the health and safety of our fellow employees, visitors and others affected by our operations, through a continuous improvement in Health and Safety performance.
 - We require that all incidents are promptly reported, investigated, as appropriate to the potential severity of the event, taking actions to prevent reoccurrence. NSG will use effective systems, metrics and goals in the management of all of our Health and Safety activities.
 - Contractors will be required to comply with all NSG and local legal requirements.
 - We will work to protect the health and safety of all who may be affected by our activities through safe workplace equipment and design, reducing risks of acute injuries and chronic injuries or illnesses as a result of repeated exposures or motions; implementing safe working practices and planning for the prevention and protection from foreseeable emergencies such as fire, severe weather and more.
 - We recognise that safety does not end at work so we will encourage our people to apply the principles of good health and safety management to our non-working lives for the benefit of our families and communities.
 - All NSG operations will ensure effective management of high-risk areas and emergency preparedness and controls.
- The NSG Group will continually develop the behavioral leadership tool NABIS to improve safety leadership across all its operations and group functions; with a goal for all employees to be part of the NABIS process.
 - We will consult with our employees, our contractors and others on matters affecting health and safety and will provide and maintain the necessary resources, instruction, training and supervision to enable them to work in safe manner and without occupational illness.

The NSG Chief Executive Officer is responsible for approving this policy. The Group Sustainability Director is responsible for reviewing this policy on a regular basis and developing procedures. The Heads of the Strategic Business Units and Group Functions are responsible for ensuring the policy is implemented. The NSG Group Health & Safety Committee is their global forum to review the performance and discuss related activities. Line managers are responsible for ensuring the procedural requirements of this policy are complied with.



Munehiro Hosonuma
President & CEO
NSG Group April 2023



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