

# NSG Group

## Health and Safety Policy

**NSG Group regards Safety as a core value.  
We believe that all accidents are preventable  
and work to attain this objective.**

- We will strive to achieve the highest international standards of health and safety throughout the Group, complying with Group Policies and legal requirements.
- We expect all our people, visitors, contractors and other suppliers to share this commitment understanding that they too have legal and moral obligations to themselves and to others.
- We will ensure the health and safety of all who may be affected by our activities through safe workplace equipment and design, the implementation of safe working practices and arrangements for foreseeable emergencies. In addition we recognise that safety does not end at work so we will encourage our people to apply the principles of good health and safety management to our non working lives for the benefit of our families and communities.
- We will consult with employees, our contractors and others on matters affecting health and safety and will provide and maintain the necessary resources, instruction, training and supervision to enable them to work in a safe manner and without occupational illness.
- We require that all incidents are promptly reported, investigated, as appropriate to the potential severity of the event, taking actions to prevent reoccurrence.

The NSG Chief Executive Officer is responsible for approving this policy. The Group Sustainability Director is responsible for reviewing this policy on a regular basis and developing procedures. The Heads of the Strategic Business Units and Group Functions are responsible for ensuring the policy is implemented. The NSG Group Health & Safety Committee is their global forum to review the performance and discuss related activities. Line managers are responsible for ensuring the procedural requirements of this policy are complied with.



**Shigeki Mori**  
President & CEO  
NSG Group January 2016



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