

NSG Group Basic Policy on Sustainability

NSG Group upholds a mission "to change our surroundings and improve our world through the high quality products and services", and to that end, aims "to become the most trusted partner in all industries we work in through innovation" as our enduring goal.

Contributing to the realization of a sustainable society and world is an essential part of the management policy of the Group, which operates in many countries and regions around the world, and also is the cornerstone of its business strategy.

To achieve this, the Group is committed to contributing to the sustainable enhancement of corporate value and the realization of a sustainable society over the medium to long term by identifying materiality issues together with appropriate KPIs, and by addressing and resolving these issues through our business in line with the following basic policy on sustainability:

- Contribution to the global environment :
 - By working proactively to reduce greenhouse gases, promote recycling economy and maintain disaster prevention in all aspects and stages of our business activities; and
 - By providing safe, high quality products and services that contribute to decarbonized society in a stable and continuous manner ;We endeavor to mitigate/adapt to the impacts of climate change and contributing to the conservation of global environment.
- Contribution to the societies :
 - In order to contribute to the well-being of individuals and the societies to which we belong, we identify the issues of the times and the challenges for sustainable development, and endeavor to develop and provide new technologies, products and services to solve those issues and challenges.
- Respect for all stakeholders :
 - We are committed to active dialogue with all of the Group's stakeholders including shareholders, customers, Group employees, suppliers and local communities, and to respecting the human rights of all people who are concerned with us, ensuring their health and safety, always maintaining high standards of morality and ethics, and acting in a fair and equitable manner as the basis of our business activities.
 - We believe in and respect the value of diversity in terms of gender, nationality, race and background, and provide equal and fair opportunities to all employees. Also, we are committed to developing human resources who can demonstrate their full potential and meet the expectations of society and creating an empowered workplace environment instrumental to such objective.

In order to pursue and enhance these objectives effectively, and to provide appropriate safeguards for the direction of its plans and practices, the Group has maintained extensive knowledge and perspectives on sustainability, has developed, and will continue to develop and maintain, a highly independent and transparent corporate governance system.