

NEWS RELEASE

21 May 2025

Nippon Sheet Glass Co., Ltd.

Changes in the Board of Directors, Executive Officers, and Corporate Officer

NSG Group announces the following changes in its Board of Directors, Executive Officers, and Corporate Officer.

1. Changes in the Board of Directors

(1) Changes

Scheduled on 26 June 2025 (at the end of the 159th Ordinary General Meeting of Shareholders)

Name	New	Former
Jörg Raupach Sumiya	(Retiring from the Board)	External Director
Eriko Sakurai	(Retiring from the Board)	External Director
Tetsuya Fujioka	External Director	(No current appointment)
Takehiro Kamigama	External Director	(No current appointment)
Hideki Miyazaki	External Director	(No current appointment)
Denise Haylor	Director, Senior Executive Officer Chief Human Resources Officer (CHRO)	Executive Officer Chief Human Resources Officer (CHRO)

- The Company has own criteria for independence of External Directors with respect to the relationship of that External Director, or a nominee thereof, with the NSG Group, its other Directors and Officers and/or major shareholders, taking into account the criteria of independence set out by the Tokyo Stock Exchange. Mr. Fujioka, Mr. Kamigama, and Mr. Miyazaki satisfy these criteria and are therefore nominated as Independent External Directors.

(2) Profile of Nominees

Tetsuya Fujioka

【Date of Birth】 29 September 1958

April 1981 Joined NEC Corporation

June 2007 CFO, NEC Europe Ltd. (London)

April 2010	General Manager, Corporate Finance Division, NEC Corporation
April 2013	Vice President, General Manager, Corporate Finance Division, NEC Corporation
May 2014	Vice President, NEC Corporation
June 2014	Audit & Supervisory of NEC Corporation
June 2021	External Audit & Supervisory Board Member, JVCKENWOOD Corporation (Incumbent)

Takehiro Kamigama

【Date of Birth】 12 January 1958

April 1981	Joined Tokyo Denki Kagaku Kogyo K.K. (Currently TDK Corporation)
June 2002	Corporate Officer, TDK Corporation
June 2003	Senior Vice President, TDK Corporation
June 2004	Director, Executive Vice President, TDK Corporation
June 2006	Representative Director & President, TDK Corporation
June 2016	Chairman & Representative Director, TDK Corporation
June 2017	External Director, OMRON Corporation (Incumbent)
March 2018	External Director, Yamaha Motor Co., Ltd.
June 2018	External Director, SoftBank Corporation (Incumbent)
June 2018	Mission Executive, TDK Corporation
March 2021	External Director, KOKUYO Co., Ltd. (Incumbent)
July 2021	Chief Consultant, Contemporary Amperex Technology Japan KK (Incumbent)
August 2021	Representative Director, Gama Expert, Inc. (Incumbent)

Hideki Miyazaki

【Date of Birth】 22 January 1958

April 1980	Joined Nomura Securities Co., Ltd.
July 2005	Joined Japan Tobacco Inc. ("JT")
June 2008	Senior Vice President, and CFO, JT
June 2010	Executive Vice President, and CFO, JT
June 2012	Director and Executive Vice President, JT
January 2018	Director, JT
March 2018	Joined JSR Corporation
June 2018	Director and Managing Officer, and CFO, JSR Corporation

Denise Haylor

【Date of Birth】 5 August 1964

September 1988 Joined Siemens

June 1998	Joined Motorola Limited
January 2003	Joined Motorola Inc
January 2007	Corporate Vice President Human Resources, Motorola Inc
July 2010	Corporate Vice President and Deputy Head of Human Resources, Motorola Inc
February 2011	Joined Flextronics as Chief Human Resources Officer
June 2014	Joined Royal Philips as Chief Human Resources Officer and member of the Executive Committee
April 2017	Joined Boston Consulting Group as Partner and Managing Director
June 2023	Joined NSG Group as Executive Officer, Chief Human Resources Officer (Incumbent)

(3) Future Arrangements

The proposed appointments of Mr. Fujioka, Mr. Kamigama, Mr. Miyazaki, and Ms. Haylor are subject to shareholders' approval and will be formally decided at the 159th Ordinary General Meeting of Shareholders which will be held on 26 June 2025. With these appointments, the number of Independent External Directors would be six after the change, which constituting a majority of the Board of Directors of eight members in total.

2. Changes in Executive Officers (As of 26 June 2025)

(1) Changes

Name	New	Former
Koichi Hiyoshi	(Retiring from the Position and becoming the Senior Adviser)	Senior Executive Officer Chief Administration Officer (CAO), Company Secretary
Mike Greenall	(Retiring from the Company)	Executive Officer Chief Technology Officer (CTO)
Kevin Sanderson	Executive Officer Chief Technology Officer (CTO)	Co-CTO

(2) Profile of Newly Appointed Executive Officer

Kevin Sanderson

【Date of Birth】 28 August 1971

October 1995 Joined Pilkington plc

October 2007 Research and Development Group Manager (UK)

October 2011 Director of Research and Development (Solar and Technical Applications)
and Global Research and Development Portfolio Manager - On and Off Line Coatings

August 2013 Director of Research and Development (Architectural Glass)

April 2014 Director of Research and Development (Architectural Glass and Incubator)

July 2019 Director of Research and Development (North America)

July 2023 Director of Research and Development (Strategy)

April 2025 Co-CTO (Chief Technology Officer), NSG Group

3. Change in Corporate Officer (As of 30 June 2025)

Name	New	Former
Hiroshi Nishikawa	(Retiring from the Company)	Senior Corporate Officer, Country Manager Japan

MEDIA CONTACT:

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