

## New Structure of Directors, Executive Officers and Corporate Officers

NSG Group announces as follows the new structure of Directors, Executive Officers, and Corporate Officers, effective on 29 June 2022.

### 1. The Board of Directors

Name	Title
Hiroshi Ishino	External Director Chairperson of the Board, Chairperson of Nomination Committee
Jörg Raupach Sumiya	External Director Chairperson of Compensation Committee
Kunihito Minakawa	External Director Chairperson of Audit Committee
Yoshihiro Kuroi	External Director
Shinji Asatsuma	External Director
Shigeki Mori	Director (serves as Executive Officer)
Munehiro Hosonuma	Director (serves as Executive Officer)
Tony Fradgley	Director (serves as Executive Officer)

### 2. Executive Officers

Name	Title
Shigeki Mori	Representative Executive Officer President and Chief Executive Officer (CEO)
Munehiro Hosonuma	Representative Executive Officer Vice President and Chief Operating Officer (COO)
Tony Fradgley	Senior Executive Officer Chief Transformation Officer (CTrO)
Leopoldo Garces Castiella	Senior Executive Officer Head of Architectural Glass SBU
Koichi Hiyoshi	Senior Executive Officer Chief Legal Officer (CLO), Chief Risk Officer (CRO), Company Secretary and Officer in charge of Ethics and Compliance
Reiko Kusunose	Senior Executive Officer Chief Financial Officer (CFO)
Hisashi Okamoto	Senior Executive Officer Head of Creative Technology SBU and Head of Business Innovation Centre

Rob Purcell	Senior Executive Officer Head of Automotive OE SBU
Phil Wilkinson	Senior Executive Officer Head of Automotive AGR SBU
Mike Greenall	Executive Officer Chief Technology Officer (CTO)
Shiro Kobayashi	Executive Officer Sustainability Director
Yutaka Nakashima	Executive Officer Chief Human Resources Officer (CHRO)
Iain Smith	Executive Officer Finance Director
Milena Stanisci	Executive Officer Head of Manufacturing Excellence and Head of Manufacturing, Automotive OE SBU

### 3. Corporate Officers

<b>Name</b>	<b>Title</b>
Masaki Kambayashi	Senior Corporate Officer Assistant CFO, Group Treasurer
Shoji Miyanomoto	Senior Corporate Officer Head of Architectural Glass SBU Asia
Kumi Nakamura	Senior Corporate Officer Chief Corporate Planning Officer (CCPO)
Hiroshi Nishikawa	Senior Corporate Officer Country Manager Japan
Tomohiro Ogisu	Senior Corporate Officer Head of Automotive OE Asia and Manufacturing Director, Automotive OE Asia
Hiroshi Aiura	Corporate Officer Finance Director Asia and Japan
Kenjiro Hira	Corporate Officer Managing Director, Architectural Glass Japan
Paul Ravenscroft	Corporate Officer Head of Mergers and Acquisitions
Yasuhiro Saito	Corporate Officer R&D Director Japan
Hiroshi Yunoki	Corporate Officer Regional Commercial Director, Automotive OE Asia

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