

NEWS RELEASE

Nippon Sheet Glass Co., Ltd.

30 September 2020

NSG GROUP ANNOUNCES AN ORGANIZATIONAL CHANGE AND EXECUTIVE OFFICER APPOINTMENTS

Nippon Sheet Glass Co., Ltd. announced today that the following organizational change and changes in Executive Officers will be effective on 1 October 2020.

1. Organizational Change

An organizational change will be implemented for the purpose of the transformation of the corporate structure of the NSG Group.

•Group Functions

A new role of a Chief Transformation Officer (CTrO) will be created. The CTrO will lead transformation activities, promoting Group-wide cost structure transformation as well as business and operational efficiency improvements. The CTrO will report directly to the CEO.

•Strategic Business Units

Creative Technology SBU will be in charge for the growth strategy of the NSG Group, encompassing all areas of the current Technical Glass SBU apart from Fine Glass Division, as well as the current Business Innovation Centre (BIC) organization. The new SBU will report directly to the CEO.

2. Executive Officer Appointments

Name	Effective 1 st Oct	Current
Rob Purcell	Senior Executive Officer Head of Automotive OE SBU	Head of Automotive OE Europe

3. Change of Executive Officers

Name	Effective 1 st Oct	Current
Tony Fradgley	Senior Executive Officer Chief Transformation Officer (CTrO)	Senior Executive Officer Head of Automotive AGR SBU and Head of Automotive OE SBU

Name	Effective 1 st Oct	Current
Satoshi Ishino	Senior Executive Officer Chief Development Officer (CDO), Head of Creative Technology SBU and Head of Business Innovation Centre	Senior Executive Officer Chief Development Officer (CDO), Head of Business Innovation Centre
Hiroshi Nishikawa	Senior Executive Officer Transformation Director Asia and Head of Fine Glass division	Senior Executive Officer Head of Technical Glass SBU
Phil Wilkinson	Senior Executive Officer Head of Automotive AGR SBU	Senior Executive Officer Global Head of Automotive AGR SBU

NSG Group (TSE 5202) is one of the world's largest manufacturers of glass and glazing products for the architectural, automotive industry and technical glass sectors. With around 27,000 employees, NSG Group has principal operations worldwide and sales in over 100 countries. <http://www.nsg.com>

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