

Multi-Skilled, Electrically Biased Maintenance Engineer

£ **£46,000 per annum (+ Shift Premium & Flexibility Allowance – up to an additional £5,800 per annum)**

📍 **Redditch, West Midlands**



Who are we?

The NSG Group is a global leader in glass manufacturing in three business areas: Architectural, Automotive and Creative Technology.

Our mission is to change our surroundings and improve our world. We work towards our Vision which is based on the strong belief in our long-held values: sincere and ethical culture, commitment to safety and technology and respect for people.

The role

Automotive OE Redditch is seeking a multi-skilled, electrically biased Plant Engineer with a strong mechanical background to join our engineering team. Reporting to the Engineering Group Leader, you will take day-to-day responsibility for both reactive and proactive engineering activities to ensure our facility operates at peak performance.

Work Pattern: 38 Hours per week, Monday to Friday, worked across a rotating shift pattern including (Mornings, Afternoons, Nights), providing site breakdown cover and (Days) for Project and other work.

Principal Accountabilities

- Ensure all process plant activities meet Health, Safety, and Environmental standards
- Manage both planned and reactive engineering issues, including site breakdown
- Review plant performance to optimize preventative maintenance and deliver target KPIs.
- Lead engineering improvement projects in alignment with business requirements.
- Manage critical spares and use SAP to raise orders for contractors, projects, and materials.
- Undertake infrequent site service and fabrication work as required by the business.
- Maintain and update line-side documentation, procedures, and system backups.

What are we looking for?

The ideal candidate is a self-motivated professional who thrives in a data-driven environment and will hold a Level 3 NVQ Electrical Apprenticeship Qualification; and a relevant HNC, HND or BEng (Hons) is preferred.

We are looking for an engineer with a robust electrical foundation complemented by mechanical expertise and ideally, proven experience within the Automotive sector, demonstrating an understanding of industry-specific quality and delivery standards.

- Strong electrical bias with a solid mechanical background.
- Experience of encapsulation processes would be advantageous
- Proficiency in PLC systems (e.g., Allen Bradley) and Robotics (e.g., ABB Robotics).
- Familiarity with material delivery systems and mechanical maintenance including hydraulics and pneumatics.
- Ability for fabrication/Welding.

Benefits

- 25 days holiday + Public Holidays (+ service days)
- Pension Scheme with up to 8% Employer contribution
- Flexi Hours scheme
- Site bonus (depending on business performance and not guaranteed)
- Free on-site car parking

How to apply

We give everyone an equal opportunity to contribute to their full potential and harness the richness of ideas. If you believe you can take on the challenge, we very much want to hear from you. Click [here](#) to apply now!