

Brief career history, material positions concurrently held with third parties, and activities of External Directors

<p>Hiroshi Ishino * Independent External Director</p>	<p>Brief career history Mr. Hiroshi Ishino was responsible for overseas operations at Mitsubishi Corporation. Subsequently, he joined Kansai Paint Co., Ltd. and was appointed President and CEO, where he led the company's global strategy. He has a wealth of experience, broad knowledge, and diverse perspectives in business management.</p> <p>Material concurrent positions Honorary Advisor, Kansai Paint Co., Ltd.</p> <p>Activities He attended all 10 Board of Directors meetings, all 6 Nomination Committee meetings, all 11 Audit Committee meetings, and all 7 Compensation Committee meetings held during the fiscal year under review. He contributed to the deliberation mainly from a specialized viewpoint of an experienced business executive. At the Board, he led discussions, especially on strategic marketing and supply chain management, based on his in-depth knowledge of global management strategy. In FY2024, he performed competently as Chairperson of the Nomination Committee, demonstrating leadership in the Group's human resource strategy by leveraging his extensive international experience.</p>
<p>Jörg Raupach Sumiya *Independent External Director</p>	<p>Brief career history Dr. Jörg Raupach Sumiya has international experience in both business and academia. He is currently a professor at the College of Business Administration, Ritsumeikan University, one of Japan's renowned private universities. He has abundant experience, broad knowledge, and diverse perspectives as both an academic expert and a business executive.</p> <p>Material concurrent positions Professor at the College of Business Administration, Ritsumeikan University.</p> <p>Activities He attended all 10 Board of Directors meetings, all 6 Nomination Committee meetings, all 11 Audit Committee meetings, and all 7 Compensation Committee meetings held during the fiscal year under review. He contributed to the deliberation mainly from a specialized viewpoint of an experienced academic expert and business executive. At the Board, he led discussions on sustainability (environment, climate change, etc.), drawing on his management experience in a global company and his academic background. In FY2024, he performed competently as Chairperson of the Compensation Committee, demonstrating leadership in designing the executive compensation and evaluation systems.</p>
<p>Kunihito Minakawa * Independent External Director</p>	<p>Brief career history Mr. Kunihito Minakawa served as Managing Executive Officer and a member of the Audit & Supervisory Board at RICOH CO., LTD. He possesses global experience, extensive insights, and practical expertise in finance and auditing. He has abundant experience, broad knowledge, and diverse perspectives in business management, finance, and accounting.</p> <p>Material concurrent positions External Director, Mitsubishi Electric Corporation Certified Public Accountant and Auditing Oversight Board Commissioner, Financial Services Agency</p> <p>Activities He attended all 10 Board of Directors meetings, all 6 Nomination Committee meetings, all 11 Audit Committee meetings, and all 7 Compensation Committee meetings held during the fiscal year under review. He contributed to the deliberation mainly from a specialized viewpoint of an experienced business executive. At the board, he led discussions on finance, accounting, auditing, internal control, etc., based on his deep knowledge of finance and accounting. In FY2024, he performed competently as Chairperson of the Audit Committee, demonstrating leadership in building a highly transparent governance system by appropriately auditing business execution and supervising the performance of Executive Officers.</p>

<p>Shinji Asatsuma * Independent External Director</p>	<p>Brief career history Mr. Shinji Asatsuma was in charge of overseeing all management divisions as Director and Senior Executive Officer of Kansai Paint Co., Ltd., where he promoted the formulation of business strategies and overseas business expansion. He possesses global experience, extensive insights and practical expertise in finance, accounting, and risk management as well as a wealth of experience, broad knowledge, and diverse perspectives as a business executive.</p> <p>Material concurrent positions n/a</p> <p>Activities He attended all 10 Board of Directors meetings, all 6 Nomination Committee meetings, 10 out of 11 times of the Audit Committee meetings, and all 7 Compensation Committee meetings held during the fiscal year under review. He contributed to the deliberation mainly from a specialized viewpoint of an experienced business executive. At the board, he led discussions on global business management and financial and capital measures, based on his extensive experience and insight in overseas business, finance, and accounting.</p>
<p>Eriko Sakurai * Independent External Director</p>	<p>Brief career history Ms. Eriko Sakurai held important positions in marketing and business management at Dow Corning Corporation. After that, she served for many years as the top executive of its Japanese subsidiary, promoting business development and transformation. She possesses abundant international experience and broad insights, including the promotion of sustainability, as well as a wealth of experience and broad knowledge as a business executive.</p> <p>Material concurrent positions External Director, Sumitomo Mitsui Financial Group, Inc. External Director, KAO Corporation External Director, Astellas Pharma Inc.</p> <p>Activities Appointed as a Director on 29 June 2023, she attended 7 out of 8 Board of Directors meetings held during the fiscal year under review. She contributed to the deliberations mainly from a specialized viewpoint of an experienced business executive. At the Board, she led discussions on global business strategy, human resource and diversity by leveraging her extensive experience and insight in global business management and business transformation.</p> <p>*Note: Ms. Eriko Sakurai was newly appointed as Director at the 157th Ordinary General Meeting of Shareholders held on 29 June 2023. Therefore, the above shows the total number of the Board of Directors meetings held and attended by her since that date.</p>