

Brief career history, material positions concurrently held with third parties, and activities of
External Directors

<p>Hiroshi Ishino * Independent External Director</p>	<p>Brief career history Hiroshi Ishino previously held responsibility for overseas operations at Mitsubishi Corporation and later served as Representative Director and President of Kansai Paint Co., Ltd, where he led that corporate group's global strategy and business development across diverse areas. He has extensive executive experience at the top management level and broad expertise in business transformation and operations from manufacturing to sales.</p> <p>Material concurrent positions Honorary Advisor, Kansai Paint Co., Ltd. External Director, LIXIL Corporation External Director, Olympus Corporation</p> <p>Activities He attended all 7 Board of Directors meetings, all 8 Nomination Committee meetings, all 3* Audit Committee meetings, and all 1* Compensation Committee meetings held during the fiscal year under review. He contributed to deliberations primarily from the perspective of a seasoned executive. As Chairperson of the Board of Directors which consists of a majority of Independent External Directors, provided leadership to foster constructive discussion. At the Board, spearheaded discussions on business portfolio and supply chain management, leveraging in-depth knowledge of global management strategy. As Chairperson of the Nomination Committee, led the succession plans for Executive Officers and the Group's human resource strategy with deep insights from extensive international experience.</p> <p>*As he retired from the Audit Committee and the Compensation Committee on 26 June 2024, the above indicates the number of meetings held and his attendance prior to his retirement.</p>
<p>Kunihito Minakawa * Independent External Director</p>	<p>Brief career history Kunihito Minakawa served as Corporate Senior Vice President overseeing Finance and Accounting and as an Audit & Supervisory Board Member at RICOH CO., LTD. In addition, he served as a Commissioner on the Certified Public Accountants and Auditing Oversight Board of the Financial Services Agency. He has extensive executive management experience and professional expertise in finance and accounting.</p> <p>Material concurrent positions External Director, Mitsubishi Electric Corporation</p> <p>Activities He attended all 7 Board of Directors meetings, all 8 Nomination Committee meetings, all 11 Audit Committee meetings, and all 5 Compensation Committee meetings held during the fiscal year under review. He contributed to deliberations primarily from the perspective of a seasoned executive. At the Board, spearheaded discussions on finance, accounting, internal control and Group entity management, leveraging in-depth knowledge of finance and accounting. As Chairperson of the Audit Committee, provided leadership in building a highly transparent governance system by effectively auditing business execution and supervising executives.</p>

Shinji Asatsuma * Independent External Director	<p>Brief career history</p> <p>Shinji Asatsuma was previously responsible for accounting, finance, business strategy, and overseas operations at Kansai Paint Co., Ltd., where he later served as Director and Senior Executive Officer, overseeing Administration and leading the development of business strategies and overseas business expansion for that corporate group. He has extensive executive management experience and broad expertise in finance, accounting, and risk management.</p> <p>Material concurrent positions</p> <p>n/a</p> <p>Activities</p> <p>He attended all 7 Board of Directors meetings, all 8 Nomination Committee meetings, all 11 Audit Committee meetings, and all 5 Compensation Committee meetings held during the fiscal year under review. He contributed to deliberations primarily from the perspective of a seasoned executive. At the Board, spearheaded discussions on global business management and financial and capital measures, leveraging extensive experience and insight in overseas business, finance and accounting. At the Audit Committee, made timely and relevant statements regarding risk assessment and crisis management based on his extensive experience.</p>
Tetsuya Fujioka * Independent External Director	<p>Brief career history</p> <p>Tetsuya Fujioka served as General Manager of the Corporate Finance Division at NEC Corporation and as CFO of its European subsidiary, where he led structural reforms across that corporate group. He later held the position of Internal Auditor at the parent company and currently serves as an External Director (Audit & Supervisory Committee Member) at JVCKENWOOD Corporation. He has extensive executive management experience and professional expertise in finance and auditing.</p> <p>Material concurrent positions</p> <p>External Director (Audit & Supervisory Committee Member), JVCKENWOOD Corporation</p> <p>Activities</p> <p>Tetsuya Fujioka was newly appointed as Director at the 159th Ordinary General Meeting of Shareholders held on 26 June 2025.</p>
Takehiro Kamigama * Independent External Director	<p>Brief career history</p> <p>Takehiro Kamigama previously led global business expansion as the head of a business unit at TDK Corporation. He later served for many years as a Representative Director, where he drove structural reforms and growth strategies across that corporate group and currently serves as an External Director at major manufacturers and a leading telecommunications company. He has extensive executive management experience including leadership roles and broad expertise in the field of technology.</p> <p>Material concurrent positions</p> <p>External Director, OMRON Corporation External Director, KOKUYO Co., Ltd. Chief Consultant, Contemporary Amperex Technology Japan KK Representative Director, Gama Expert, Inc.</p> <p>Activities</p> <p>Takehiro Kamigama was newly appointed as Director at the 159th Ordinary General Meeting of Shareholders held on 26 June 2025.</p>

Hideki Miyazaki
*** Independent**
External Director

Brief career history

Hideki Miyazaki held key positions at Nomura Securities Co., Ltd, primarily within its overseas operations. He later served as CFO at Japan Tobacco Inc., where he spearheaded structural reforms. Subsequently, he served as Director and Vice President, overseeing the management of that corporate group. He then assumed the role of CFO at JSR Corporation, where he continued to lead business structural reforms. He has extensive executive management experience and broad expertise in finance, capital, and business structural reform.

Material concurrent positions

External Director (Audit & Supervisory Committee Member), Mizuho Securities Co., Ltd.

Activities

Hideki Miyazaki was newly appointed as Director at the 159th Ordinary General Meeting of Shareholders held on 26 June 2025.