

21 December 2015
Nippon Sheet Glass Co., Ltd.

"Kurumin" Certification for Childcare Support Company

On 4 December 2015, Nippon Sheet Glass Co., Ltd. (HQ: Minato-ku, Tokyo; President and CEO: Shigeki Mori, "NSG") was certified by the Tokyo Labor Bureau of the Ministry of Health, Labor and Welfare in Japan as a Childcare Support Company under the Act on Advancement of Measures to Support Raising Next-Generation Children and was allowed to use the "Kurumin" next-generation supporter mark.

Under the provision of the Act, a company which satisfies all the Act's requirements and has established and delivered successfully its childcare support action plan can be accredited as a "Kurumin" childcare support employer.

NSG has actively communicated to the employees of the public and company support frameworks for parenthood and childcare and achieved the two targets: to encourage male employees' participation in childcare; and to improve the Company's childcare and family care support framework, which have led to the "Kurumin" certification.



The new NSG action plan period started in September 2015 with two goals. Male employee's active participation in childcare will be continuously promoted and improving employees' work-life balance has been added as a new goal. The company will continue to support employees' childcare proactively and work towards providing a better working environment.