Introduction to NSG

July 2020

Nippon Sheet Glass Co Ltd
TSE Code: 5202
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I. NSG Group Today
NSG Group Today

One of the world’s largest manufacturers of glass and glazing
• Supplying Architectural and Automotive glass globally and promoting shift to higher added value
• Leading supplier of Technical Glass products including thin glass for display etc., lenses for printers and scanners, specialty glass fiber products*1

Principal operations in approximately 30 countries around the world, with sales in over 100 countries
27 float lines worldwide*2 *3
Approximately 27,000 employees globally (as of March 2020)

Reference: Consolidated Revenue: JPY556.2bn (FY2020)

(*1): Refer to slide 26 for Technical Glass products
(*2): Refer to slide 47 for the float process
(*3): Refer to slide 8 for the location of float lines
### History

#### 100-year history. Globalized with the acquisition of Pilkington in 2006

<table>
<thead>
<tr>
<th>Year Range</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1918 - 1940s</td>
<td><strong>Foundation &amp; Expansion</strong></td>
</tr>
<tr>
<td><strong>1918:</strong></td>
<td>America Japan Sheet Glass Co Ltd established in Osaka</td>
</tr>
<tr>
<td></td>
<td>1931: Company name changed to Nippon Sheet Glass Co Ltd</td>
</tr>
<tr>
<td></td>
<td>1935: Yokkaichi site opened</td>
</tr>
<tr>
<td>1950s - 1960s</td>
<td><strong>Capacity Expansion and Start of Automotive Glass</strong></td>
</tr>
<tr>
<td></td>
<td>1950: Listing on stock exchanges in Japan</td>
</tr>
<tr>
<td></td>
<td>1951/63: Maizuru / Chiba sites opened</td>
</tr>
<tr>
<td></td>
<td>1965: First float glass production in Asia at Maizuru site</td>
</tr>
<tr>
<td>1970s - 1990s</td>
<td><strong>Overseas Expansion &amp; Diversification</strong></td>
</tr>
<tr>
<td></td>
<td>1971: First overseas investment made in Malaysia</td>
</tr>
<tr>
<td></td>
<td>1978/79: Ultra Fine Float™ / glass fiber business launched</td>
</tr>
<tr>
<td></td>
<td>1995: Overseas investment expanded including China and Vietnam</td>
</tr>
<tr>
<td>2000s</td>
<td><strong>Acquisition of Pilkington &amp; Globalization</strong></td>
</tr>
<tr>
<td></td>
<td>2004: Headquarters moved from Osaka to Tokyo</td>
</tr>
<tr>
<td></td>
<td><strong>2006: Acquisition of Pilkington, becoming global leader in flat glass</strong></td>
</tr>
<tr>
<td></td>
<td>2008: “Company with committees” governance adopted</td>
</tr>
<tr>
<td>2000s</td>
<td><strong>Shift to VA (value-adding)</strong></td>
</tr>
<tr>
<td></td>
<td>May 2014: Announcement of Long-term Strategic Vision &amp; Medium-term Plan</td>
</tr>
<tr>
<td></td>
<td>Apr 2017: Medium-term Plan (MTP) Phase 2 started</td>
</tr>
<tr>
<td></td>
<td>Nov 2018: Announcement of “Our Vision”</td>
</tr>
</tbody>
</table>
Management Principles — “Our Vision”

Announced in November 2018, at the Company’s 100th Anniversary

**MISSION**
Changing our surroundings, improving our world

**ASPIRATION**
Through innovation, becoming the most trusted partner in all industries we work in

**CORE VALUES**
- Respect others and unleash their potential
- Exemplify trust and integrity
- Ensure efforts to serve society
- Take the initiative
- Embrace challenges and learn from failure
- Follow through to get results
**Global Three Businesses: Architectural, Automotive, and Technical Glass**

**Architectural: 42%**
- Products:
  - Building glass & glazing
  - Glass for solar panels
- Business:
  - 27 float lines operated globally
  - Leading supplier for thin film solar panels

**Automotive: 51%**
- Products:
  - Glazing for new vehicles
  - Glazing for replacement markets
- Business:
  - Key operations in 14 countries
  - Supplying world’s leading vehicle manufacturers
  - Key player globally in automotive aftermarket (AGR) glazing distribution and wholesale

**Technical Glass: 7%**
- Products:
  - Thin glass for display etc.
  - Lenses for printers and light guide
  - Special glass fiber such as battery separators, glass code for car engine timing belt, etc.
- Business:
  - Key operations in Asia and Europe
  - Unique ‘Number One’ and ‘Only One’ niche products

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Granroof at Tokyo Station

Complex-shaped back light
Courtesy of TOYOTA Global Newsroom

Super Glass Paper™
Float lines operated by NSG Group: 27

Automotive operations

Technical Glass operations

**Global Footprint**

- **USA**
  - Rossford (2)
  - Ottawa (1)
  - Laurinburg (2)
  - Luckey (to be constructed) (1)
- **Canada**
  - Collingwood
  - Guelph (GC)
- **Mexico**
  - Mexico (1)
- **Chile**
  - Concepcion (1)
- **Brazil**
  - Caçapava (1)
  - Barra Velha (1)
  - Caçapava (to be constructed) (1)
- **Argentina**
  - Llavalol (1)
  - Cardales (to be constructed) (1)
  - Munro (to be constructed)
- **China**
  - Tianjin
  - Guillin
- **Poland**
  - Sandomierz (1)
  - Sandomierz Chmielow
- **Germany**
  - Gladbeck (2)
  - Weiherhammer (2)
- **Spain**
  - Sangunto
- **UK**
  - St Helens (1)
  - St Helens (GC)
- **Finland**
  - Tampere
- **Italy**
  - San Salvo (2)
  - Venice (1)
  - San Salvo (to be constructed)
- **Japan**
  - Chiba (1)
  - Maizuru (2)
  - Maizuru Kyoto
  - Tochigi
- **China (ID)**
  - Tianjin (BS)
  - Suzhou (GC)
- **Canada**
  - Collingwood
  - Guelph (GC)
- **UK**
  - Gladbeck (2)
  - Weiherhammer (2)
- **USA**
  - Rossford (2)
  - Ottawa (1)
  - Laurinburg (2)
  - Luckey (to be constructed) (1)
- **Mexico**
  - Mexico (1)
- **Chile**
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  - Weiherhammer (2)
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  - Luckey (to be constructed) (1)
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  - Mexico (1)
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  - Barra Velha (1)
  - Caçapava (to be constructed) (1)
- **Argentina**
  - Llavalol (1)
  - Cardales (to be constructed) (1)
  - Munro (to be constructed)
II. Long-term Strategic Vision & Management Policy
Long-term Strategic Vision

Announced in May 2014

Long-term Strategic Vision:

Transform into ‘VA Glass Company’

Strategic Intent

• Transform the whole Group structure into “VA-ready” while increasing the VA ratio in the Group’s sales

Objectives

• Consolidate our trusted reputation as a glass specialist
• Work closely with customers worldwide to offer unique value through our products and services
• Transform business structure from a traditional model to a value-added model

* VA: Value-added
### Long-term Strategic Vision & New MTP

**New plan to be announced after the impact of COVID-19 is reasonably quantified**

#### Long-term Strategic Vision

<table>
<thead>
<tr>
<th>MTP</th>
<th>New Management Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>MTP Targets</td>
<td></td>
</tr>
<tr>
<td>➢ Financial sustainability</td>
<td></td>
</tr>
<tr>
<td>➢ Transform into VA Glass Company</td>
<td></td>
</tr>
</tbody>
</table>
|Financial Targets | - Net debt/EBITDA: 3x  
|                  | - ROS > 8% |
|Phase 2 Measures |  |
|➢ Growth Measures |  |
|➢ Drive VA No.1 Strategy |  |
|➢ Establish growth drivers |  |
|➢ Business culture innovation |  |
|➢ Enhance global management |  |
|Financial Measures |  |
|➢ Enhance equity |  |
|➢ Reduce net debt |  |
|➢ Issue Class A Shares |  |

- New medium-term management plan to be announced after the impact of COVID-19 is reasonably quantified.

<table>
<thead>
<tr>
<th>FY2015 - FY2017</th>
<th>Phase 2 FY2018 - FY2020</th>
<th>FY2021 -</th>
</tr>
</thead>
</table>

**Phase 2 Measures**

- Drive VA No.1 Strategy
- Establish growth drivers
- Business culture innovation
- Enhance global management
- Enhance equity
- Reduce net debt
- Issue Class A Shares
Trading Profit & ROS

FY2020 results were affected by challenging trading conditions, as well as a significant impact of COVID-19 in Q4

ROS (Return on Sales): based on trading profit (profit before amortization of non-tangible assets)
KPI Update

Although profits had been steadily improving until FY2019, the Group experienced difficult trading conditions in FY2020

<table>
<thead>
<tr>
<th>Financial KPI</th>
<th>FY2017</th>
<th>FY2018</th>
<th>FY2019</th>
<th>FY2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROS</td>
<td>5.7%</td>
<td>6.2%</td>
<td>6.3%</td>
<td>4.1%</td>
</tr>
<tr>
<td>Net Debt/EBITDA</td>
<td>5.0x</td>
<td>4.8x</td>
<td>4.9x</td>
<td>&gt; 7.1x</td>
</tr>
</tbody>
</table>

[Reference]

<table>
<thead>
<tr>
<th>Equity Ratio</th>
<th>15.7%</th>
<th>17.1%</th>
<th>16.2%</th>
<th>9.6%</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROE</td>
<td>4.9%</td>
<td>4.7%</td>
<td>10.3%</td>
<td>(19.2)%</td>
</tr>
<tr>
<td>VA Sales Ratio</td>
<td>41%</td>
<td>44%</td>
<td>46%</td>
<td>46%</td>
</tr>
</tbody>
</table>
Shift to “VA + Growth”

While affected by market, actions are being taken aiming to return to profit growth

Actions based on different growth phases

<table>
<thead>
<tr>
<th>Core Business</th>
<th><strong>Profitability Enhancement</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>➢ Further accelerate VA shift to achieve 50% target</td>
</tr>
<tr>
<td></td>
<td>➢ Cost structure review in addition to productivity improvement</td>
</tr>
<tr>
<td></td>
<td>➢ Continuous efficiency improvement of underperforming businesses</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Growth Business</th>
<th><strong>Development of Future Growth Opportunities</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>➢ Sound execution of strategic investment projects</td>
</tr>
<tr>
<td></td>
<td>➢ Enhancing marketing capability for growth</td>
</tr>
<tr>
<td></td>
<td>➢ Increase and re-focus R&amp;D</td>
</tr>
<tr>
<td></td>
<td>➢ Acceleration of new product launches</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>New Business</th>
<th><strong>New Business Development</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>➢ Additional resources to Business Innovation Center (BIC), moving to execution phase</td>
</tr>
</tbody>
</table>
Investments for Growth

Focused actions in the areas of strengths or high growth potential

- Sound execution of strategic investment projects aiming for early payback

Strategic investments (approx. JPY 60bn)
- 2nd solar float line in Vietnam (Feb 2020)
- New solar float line in North America (H2 of FY2021)
- 2nd float line in Argentina (currently suspended)

3 new APBL* lines
- BIC launched
- New product growth in BIC areas

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FY2018    FY2019    FY2020    FY2021    FY2022 -

* APBL: Advanced Press Bending for Laminated
III. Our Business
Architectural Glass
Value creation based on energy saving & generation, health & safety, design & visibility

↑ Glass for thin film Solar panels
   Courtesy of First Solar Inc.

↑ Optiwhite™
   (High transmission glass)

↑ Conventional glass

↑ Glass for electrochromic applications
   Courtesy of View Inc.

↑ Anti-virus glass

↑ Low-e coated glass

↑ MirroView™
   (High reflection glass)

↑ Spacia™
   (Vacuum glazing)

↑ Optiwhite™ used for Midtown Hibiya in Tokyo

↑ Copper compounds

↑ Photocatalytic coating
Strategic Investment – Solar Energy Glass

Planned total capital expenditure is JPY38bn. Construction progressing on schedule

- Solar demand remains robust with increasing shift to renewable energy
- Supplying value-added glass for thin-film solar panels

2\textsuperscript{nd} float line in Vietnam

- Start up: February 2020
- Site: Ba Ria Vung Tau (near Ho Chi Minh)
- Conversion of suspended float line

New float line in the US

- Planned start up: FY2021 H2
- Site: Luckey, Ohio
- Greenfield
**Growth of Online-coated Products**

**Proprietary online coating technology to support VA**

- NSG’s proprietary technology
- Thin, uniform metallic oxide film deposited over glass while being formed inside the float bath
  - Cost competitive, available in large size
  - Durable and versatile, suitable for further processing and various applications

<table>
<thead>
<tr>
<th>Function</th>
<th>Use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conductivity</td>
<td>Heating glass</td>
</tr>
<tr>
<td></td>
<td>Transparent conductive film for touch panels</td>
</tr>
<tr>
<td></td>
<td>Transparent conductive film for thin film solar panels</td>
</tr>
<tr>
<td>Infrared reflection</td>
<td>Heat insulation glass</td>
</tr>
<tr>
<td></td>
<td>Heat blocking glass</td>
</tr>
<tr>
<td></td>
<td>Low e glass</td>
</tr>
</tbody>
</table>

**NSG Online Coaters**

- **US**
  - Existing: 3
  - New: 1 (FY21)

- **UK**
  - Existing: 1

- **Germany**
  - Existing: 1

- **Vietnam**
  - Existing: 1
  - New: 1 (FY20)
Strategic Investment – South America

Investing in new float line in Argentina, leveraging 80 years of business experience and solid market position in South America (Currently suspended)

- VASA is the only flat glass manufacturer with 8 decades of experience in Argentina
- Solid market position and customer base. Stable business management, adept at managing country-specific risks
- Suspend capital investment due to COVID-19

Summary
- Investment: USD200 m
- Facility: 2nd float line for Vidrieria Argentina SA (VASA*) (capacity: 900 ton/day)
  * A subsidiary in Argentina, jointly held with Saint-Gobain (NSG: 51%; Saint-Gobain: 49%)
- Site: Cardales (near Buenos Aires)
- Start-up: not yet confirmed
- Market: Argentina and neighboring countries
Automotive Glass
Value creation along with advanced automotive technologies

Environmental
- Lightweight
- Fuel efficiency
- Heat insulation & blocking
- Electric vehicle

Connectivity
- WS for AR HUD
- Glass antenna
- Large displays / touch screen

Safety & Security
- Autonomous driving
- Visibility
- High rigidity

Comfort & Convenience
- Heat insulation & blocking
- Ambient lighting
- Acoustic
- UV/IR cut

Style
- Streamline design
- Exterior

WS: Windshield; ISS: Idling stop & start; SL: Side light
ADAS: Advanced driving assistance system

Courtesy of Mazda Motor Corporation CO. Ltd.
CASE-Aligned VA Products for Growth

More VA awards in pipeline to improve business performance, leveraging the Group’s technical strengths

- Low-E Rooflights
  - Europe EV growth
- Premium HUD
  - large HUD
  - AR/VR
- Light weight WS
  - premium sports vehicles
- Heated WS
  - coating, no wire
- Thin glass for interior
  - thin glass for car-mounted display with FG technology
- Next-gen antennas
  - anticipating shift to 5G

Automotive

Environment

Connectivity

Safety & Security

Comfort & Convenience

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High-precision Glass for ADAS & HUD

Increased demand for precision-shaped windshield

- Many of ADAS features rely on cameras mounted to windshields
- High precision windshields required for proper sensing (OE and AGR)

- Adopted for LEXUS LS windshield with a largest HUD and a pickup truck of GM (GMC Sierra)

Courtesy of TOYOTA Global Newsroom
With the advancement of automotive technology such as ADAS and HUD, highly accurate front glass molding that needs increase.


Developed in house, and started production in Germany in 1995, ahead of competitors.

* APBL: Advanced press bending for laminated glass.
Value Provided for AGR

Working from wholesale to retail business, providing value to our customers

ADAS calibration
- Impact of ADAS enabled us to offer new services

- Opportunity
  ✓ ADAS systems often require calibration of the cameras after windshield replacement

- Our Business
  ✓ Opti-Aim™ developed to support our customers in the US
  ✓ Training services for ADAS calibration are offered in South America

- Availability & product range
- Well-established wholesale network
- Customer focused services
Technical Glass
Unique products and new business opportunities

- Thin glass; glanova™
- SELFOC™ Lens Array
- Super Glass Paper
- Metashine™
- Glass cord
- Glassflake
- PE separators
- AGM separator
Organization tasked to lead the Group’s growth strategy, in developing new businesses customized for needs of different regions and markets

- External talent, Satoshi Ishino, Chief Development Officer, brought in to lead the organization, with the relevant new business experience

Business Innovation Center (BIC) was established in July 2018

- Life Science
- IoT, Cloud
- Energy Management
- Industry 4.0

R&D
- Architectural
- Automotive OE AGR
- Technical Glass

Business Innovation Center

Cross business projects

New business projects
Life Science Applications

PicoGene™ for global markets; sales launched in Japan in April 2019

Global health and environmental issues
- Secure safe drinking water
- Rising risks of infectious disease
- Changing ecosystem

Conventional PCR Issues
- Though highly precise and useful...
- Only usable in specialized labs
- Long time required for testing

Mobile and rapid DNA testing system is needed

Enabling quick, high-precision DNA testing with handheld equipment

Website: https://pcr-nsg.jp/
IV. ESG* for Creating Value

New Materiality

<table>
<thead>
<tr>
<th>ESG Category</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ethics and Compliance</td>
<td>Carry off significant trust from stakeholders by constant address on Ethics and Compliance</td>
</tr>
<tr>
<td>Society Shift and Innovation</td>
<td>Identify significant challenges to society and providing technology/product/service to their solution in a timely fashion</td>
</tr>
<tr>
<td>Environment</td>
<td>Target Carbon Neutral by 2050 with GHG emissions reduction by eco-friendly manufacturing process and sales expansion of eco-friendly products</td>
</tr>
<tr>
<td>Safe and High-Quality Products and Services</td>
<td>Enhance both the products and service quality through improvement of quality and supply chain control</td>
</tr>
<tr>
<td>Human Capital</td>
<td>Ensure sustainable growth of the Group and contribute employees’ welfare through a variety of initiatives to enhance developing Change Leaders at global level, safety, health, and Inclusion and Diversity</td>
</tr>
</tbody>
</table>

* ESG: Environment, Social, Governance
## Sustainability Targets & Progress

Quantitative targets and KPIs set based on identified materiality

<table>
<thead>
<tr>
<th></th>
<th>FY2018/19 Progress</th>
<th>FY2020 Targets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safety</td>
<td>• 3% yoy worsening in FY2019 with no fatalities</td>
<td>• Reduce Significant Injury Rate by 10% with no fatalities</td>
</tr>
<tr>
<td></td>
<td>• Reduce Significant Injury Rate by 10% with no fatalities</td>
<td></td>
</tr>
<tr>
<td>Waste</td>
<td>• Exceeded target in FY201 with 11.3kt (37%) reduction</td>
<td>• Reduce waste to landfill by 12kt (40% reduction vs FY2014)</td>
</tr>
<tr>
<td></td>
<td>• Reducing waste to landfill by 12kt (40% reduction vs FY2014)</td>
<td></td>
</tr>
<tr>
<td>Energy &amp; CO2 reduction</td>
<td>• Achieved 1% reduction</td>
<td>• 1% yoy reduction in Co2 intensity across glass manufacturing operation</td>
</tr>
<tr>
<td>Sustainable VA products</td>
<td>• 46% in FY2019</td>
<td>• Increase VA sales ratio to &gt;50%</td>
</tr>
<tr>
<td></td>
<td>• Increase VA sales ratio to &gt;50%</td>
<td>• Demonstrate environmental and social benefit of products</td>
</tr>
<tr>
<td>Responsible sourcing &amp;</td>
<td>• 75% of key suppliers have agreed to SCoC</td>
<td>• 10% yoy increase in Supplier Code of Conduct acceptance by key suppliers etc.</td>
</tr>
<tr>
<td>transportation</td>
<td>• Increase VA sales ratio to &gt;50%</td>
<td></td>
</tr>
<tr>
<td>Employees</td>
<td>• Overall engagement score declined yoy</td>
<td>• Improve NSG engagement score by 5pts etc.</td>
</tr>
<tr>
<td></td>
<td>• I&amp;D manager training progressing</td>
<td>• Increase inclusion &amp; diversity awareness by training managers</td>
</tr>
<tr>
<td>Ethics &amp; compliance</td>
<td>• Regional structure adopted for E&amp;C organization</td>
<td>• Reissue governance and culture leadership assessment</td>
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G: Corporate Governance

Framework to bolster sustainable growth

Diversity & independence of Board of Directors – material decision making and supervision of executives, representing shareholders

➢ Clear separation of roles between Board chairman and CEO; robust succession plan
➢ Adequate pay incentives aligned with interests of shareholders

Key developments

2008: “Company with Committees”; 4 Independent External Directors
2012: All 3 Committees chaired by Independent External Director
2013: The Board chaired by Independent External Director
2014: Share purchase element in LTIP; shareholding targets for EOs
2015: Publication of NSG Group Corporate Governance Guidelines
2016: 1st Effectiveness Evaluation; compliance with all the principles of CGC
2019: Independent External Directors constituting the majority of the Board.

Board Effectiveness Evaluation

Led by Independent External Directors; the following action plans have been set and followed up

• Deeper discussion on key agenda items such as growth, finance, HR and ESG strategies
• More understanding of executive resources and stronger monitoring to improve performance
• Thorough following-up of the executives' execution and delivery of key decisions and tasks
• Promotion of diversity including appointment of non-Japanese and/or female director(s)
G: Corporate Governance

The Board & Committees all chaired by Independent External Director

General Meeting of Shareholders

- Election / Dismissal
- Director Nomination

Board of Directors
Chaired by Yasuyuki Kimoto (Former Chairman, Olympus)

Appointment / Dismissal
Supervision

Executive Officers
Led by Shigeki Mori
President & CEO

Nomination Committee
Chaired by Yasuyuki Kimoto (Former Chairman, Olympus)

Audit Committee
Chaired by Toshikuni Yamazaki (Former Executive Vice President Finance, JFE Holdings)

Compensation Committee
Chaired by Jörg Raupach Sumiya
(Former President, Representative Director, Schott Japan Corporation)
G: Board of Directors

Robust governance with a majority of the Board of Directors being independent

<table>
<thead>
<tr>
<th>Nomination Committee</th>
<th>Audit Committee</th>
<th>Compensation Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Yasuyuki Kimoto (Chairperson)</strong> Toshikuni Yamazaki; Jörg Raupach Sumiya; Hiroshi Ishino; Kunihito Minakawa; and Shigeki Mori</td>
<td><strong>Toshikuni Yamazaki (Chairperson)</strong> Yasuyuki Kimoto; Jörg Raupach Sumiya; Hiroshi Ishino and Kunihito Minakawa</td>
<td><strong>Jörg Raupach Sumiya (Chairperson)</strong> Yasuyuki Kimoto; Toshikuni Yamazaki; Hiroshi Ishino; Kunihito Minakawa and Shigeki Mori</td>
</tr>
</tbody>
</table>

Yasuyuki Kimoto
Independent External Director
Chairman of the Board

Toshikuni Yamazaki
Independent External Director

Jörg Raupach Sumiya
Independent External Director

Hiroshi Ishino
Independent External Director

Kunihito Minakawa
Independent External Director

Yoshihiro Kuroi
External Director

Shigeki Mori
Director
President
Chief Executive Officer

Clemens Miller
Director
Executive Vice President
Chief Operating Officer

Kenichi Morooka
Director
Executive Vice President
Chief Administration Officer
Chief Risk Officer
G: Executive Officers

International executive team

**Representative Executive Officers**

- **Shigeki Mori**
  - Director
  - President
  - Chief Executive Officer

- **Clemens Miller**
  - Director
  - Executive Vice President
  - Chief Operating Officer

- **Kenichi Morooka**
  - Director
  - Executive Vice President
  - Chief Administration Officer
  - Chief Risk Officer

**Senior Executive Officers**

- **Tony Fradgley**
  - Head of Automotive AGR
  - and Head of Automotive OE

- **Koichi Hiyoshi**
  - Chief Legal Officer and Company Secretary

- **Satoshi Ishino**
  - Chief Development Officer
  - Head of Business Innovation Centre

- **Reiko Kusunose**
  - Chief Financial Officer

- **Hirosi Nishikawa**
  - Head of Technical Glass

- **Jochen Settelmayer**
  - Head of Architectural Glass

- **Phil Wilkinson**
  - Global Head of Automotive AGR

**Executive Officers**

- **Tim Bolas** (Finance Director – Operations)
- **Mike Greenall** (Chief Technology Officer)
- **Shiro Kobayashi** (Head of Group Sustainability)
- **John Mercer** (Chief Procurement Officer)
- **Yutaka Nakashima** (Chief Human Resources Officer)
- **Iain Smith** (Finance Director – Global Finance)
- **Milena Stanisci** (Head of Manufacturing Excellence and Head of Manufacturing, Automotive OE)
G: Long-Term Incentive Plan (LTIP)

Senior management incentive plan designed to enhance shareholders’ value

Plan: Long-term incentive scheme over a three business-year period
  • Aiming for alignment with interest of shareholders by factoring up or down according to the share price movement during the three-year period and by requiring to invest 50% of proceeds to purchase shares

Subject: Senior management including Executive Officers

Performance measures: Key long-term financial targets for the Group are chosen
  • Plan stated in FY2016: aggregate earnings per share
    • 51% paid against the maximum LTIP payment (Target: JPY364.6; Actual: JPY339.7)
  • Plans started in FY2017 and FY2018: aggregate earnings per share
  • Plans started in FY2019 and FY2020: aggregate earnings per share and return on sales (ROS)

  • Shareholding: 50% proceeds required to purchase ordinary shares (from the plan started in FY2015*1)
    • Incentivize to increase shareholder value as shareholder and alignment with shareholders’ interest
    • Shareholding targets over a period of time; annual assessment of progress

  • Malus and Clawback clauses are incorporated in all LTPs
    • Exercisable by NSG if one of listed triggering events occurs
    • Triggering events include: a misstatement of financial results which are the basis of incentive payments; serious illegal act; and material breach of the Group Code of Ethics.

*1: The first payment was made based on the plan started in FY2016, as no payment was made for one started in FY2015.
E: Reducing CO2 Emission

Manufacturing process improvement aiming for mitigating business risk

In addition to environmental contributions from NSG products, work is underway to reduce GHG emission from manufacturing processes

SBT Initiative targets approved in October 2019

- 21% reduction by 2030 vs 2018
- Fuel energy conversion, manufacturing process, increased usage of renewable energy (e.g. solar installation at a UK site)

Green Energy
In Europe, contract in place to switch 50 percent of electricity to green energy

Solar Energy
PV panels installed or planned at Lathom (UK), Northwood (US) and other Group sites

*ESG: Environment, Social and Governance

Lathom (UK)
E: CO2 reduction road map

Aiming for 2030 reduction target, as first step to carbon neutrality

**Existing Technologies**

- Reduction of CO2 emission from furnaces (Waste heater/alternative fuel/process optimization)
- Usage of renewable energy

**Current target**

- 2018-2020
  - 1% specific CO2 reduction/year

**2030 (SBT) target**

- 2021-2030
  - 21% absolute CO2 reduction

**2050-2070**

Carbon neutrality (under study)

**Technological development for short to medium term**

- Raw materials
- Usage of renewable energy (Hydrogen etc.)

**Long-term development**

- Innovative technologies required
E: Contribution Opportunities for NSG Products

Wide range of solutions to support the evolution of society, including smart buildings, ZEB & ZEH and electric vehicles

- Low e and vacuum glass for solar control and heat insulation
- Thermochromic glass to control light
- Online-coated glass for dynamic windows
- Electrochromic window by View Inc.
- Transparent BIPV joint development
- Glass for solar farms to supply renewable energy to buildings
- Heated WS to save energy
- Automotive low e glass to reduce air conditioner usage
- Power storage
- Sensors for automation

Renewable energy

IoT

EV

Automation

ZEB•ZEH

SMART

July 2020 / Introduction to NSG
S: Contribution to Society

Mission and responsibility as good corporate citizen

**Employees**
- New appraisal and talent development program introduced and trained
- Promotion of inclusion & diversity

**Supply Chain**
- 75 percent of key suppliers agreed to “Supplier Code of Conduct” or adopted their own equivalent code

**Ethics and Compliance**
- Adoption of regional structure for ethics & compliance organization
- Due diligence conducted on business partners

**NSG Foundation**
- NSG Foundation was established to commemorate the 60th anniversary of NSG with the aim to contributing to the promotion of R&D activities on inorganic materials through research grants, which amounts to JPY1,664 million for 1,287 projects cumulatively.
V. Capital Allocation
“VA + Growth” – Financial Sustainability

Mid-to long-term policy to improve financial sustainability remains unchanged; allocation of increased profit to be balanced among financial improvement, growth and return to shareholders.
Dividend Policy

Dividend on ordinary shares for FY2020 was suspended considering the current Group’s financial position and its level of profitability.

<table>
<thead>
<tr>
<th></th>
<th>FY2018 Year end</th>
<th>FY2019</th>
<th>FY2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Interim Year end</td>
<td>Total</td>
<td>Interim Year end</td>
</tr>
<tr>
<td>Ordinary (JPY/share)</td>
<td>20</td>
<td>-</td>
<td>20</td>
</tr>
<tr>
<td>Commemoration (JPY/share)</td>
<td>-</td>
<td>10</td>
<td>-</td>
</tr>
<tr>
<td>Total Ordinary Dividend</td>
<td>20</td>
<td>10</td>
<td>30</td>
</tr>
<tr>
<td>Dividend Amount (JPY bn)</td>
<td>3.6</td>
<td>2.0</td>
<td>2.8</td>
</tr>
<tr>
<td>- Ordinary Dividends</td>
<td>1.8</td>
<td>0.9</td>
<td>1.8</td>
</tr>
<tr>
<td>- Preferred Dividends</td>
<td>1.8</td>
<td>1.1</td>
<td>1.0</td>
</tr>
<tr>
<td>Consolidated Payout Ratio (Ordinary)</td>
<td>42%</td>
<td></td>
<td>26%</td>
</tr>
</tbody>
</table>

* Resumption of dividend payment on ordinary shares at the end of FY2018 (JPY20 per share);
* Centennial commemoration dividend paid additionally as interim dividend for FY2019 (JPY10 per share)

**Dividend Policy:**
- To secure dividend payments based on sustainable business results, and to aim to pay dividends continuously
- Once Class A Shares are fully redeemed, aiming to a consolidated pay-out ratio of 30 percent
## Class A Shares Detail

### Redeem Class A Shares at the earliest possible timing, while maintaining financial stability

<table>
<thead>
<tr>
<th>Amount (No of Shares)</th>
<th>JPY40 billion (40,000 shares) *Number of outstanding shares after redemption as of March 2020: 30,000 (Issued value: JPY30,000m)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planned Allottees (Amount &amp; No of shares)</td>
<td>Japan Industrial Solutions Fund II</td>
</tr>
<tr>
<td></td>
<td>UDS III Corporate Mezzanine Limited Partnership</td>
</tr>
<tr>
<td></td>
<td>UDS IV Corporate Mezzanine Limited Partnership</td>
</tr>
<tr>
<td>Voting Rights</td>
<td>None</td>
</tr>
<tr>
<td>Preferred dividend rate (Cumulative)</td>
<td>31 March 2017 ~ 31 March 2018</td>
</tr>
<tr>
<td></td>
<td>1 April 2018 ~ 31 March 2020</td>
</tr>
<tr>
<td></td>
<td>1 April 2020 ~</td>
</tr>
<tr>
<td><strong>Call option (Company’s option)</strong></td>
<td><strong>Redemption</strong></td>
</tr>
<tr>
<td></td>
<td>1 April 2018 or later</td>
</tr>
<tr>
<td><strong>Redemption Amount per share</strong></td>
<td>Paying-in amount per share + cumulative accrued dividend amount + daily prorated accrued preferred dividend amount + redemption premium</td>
</tr>
<tr>
<td></td>
<td>1 April 2018 ~ 30 June 2018</td>
</tr>
<tr>
<td></td>
<td>1 July 2018 ~ 30 June 2019</td>
</tr>
<tr>
<td></td>
<td>1 July 2019 ~ 30 June 2020</td>
</tr>
<tr>
<td></td>
<td>1 July 2020 ~ 30 June 2021</td>
</tr>
<tr>
<td></td>
<td>1 July 2021 ~ 30 June 2022</td>
</tr>
<tr>
<td></td>
<td>1 July 2022 ~</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Design</strong></td>
<td>The Planned Allotees may exercise their put option for 4,000 or less Class A Shares, when the Company notifies the exercise of its call option for the entire outstanding Class A Shares.</td>
</tr>
</tbody>
</table>
Notice

The projections contained in this document are based on information currently available to us and certain assumptions that we consider to be reasonable. Hence the actual results may differ. The major factors that may affect the results are the economic and competitive environment in major markets, product supply and demand shifts, currency exchange and interest rate fluctuations, changes in supply of raw materials and fuel and changes and laws and regulations, but not limited.

Nippon Sheet Glass Company, Limited
VI. Appendices
1. Manufacturing Process
Float glass:
Molten glass is poured continuously from a furnace onto a shallow bath of molten tin. It floats on the tin, spreads out and forms a level surface. This method was introduced to the world as the float process in 1959.
Online Coating

- Thin, uniform metallic oxide film deposited over glass while being formed inside the float bath
- Cost competitive, available in large size
- Durable: suitable for further processing & for use as an external glass pane
- Versatile: architectural, solar & automotive applications
  - Technical applications include thin or curved displays, OLED lighting and thin-film sensors
Automotive Glazing – Toughening

**Toughened Glass:**
Flat glass is placed in a tempering oven, and heated to between 650 and 700°C, which is near the glass softening temperature. Then the glass is quenched by blowing air evenly on both sides, causing the surface to harden first, with the inside cooling and shrinking later. The result is the formation of a stable compressive stress layer at the surface, and the glass is 3 to 5 times more resistant to impact than ordinary glass. This glass is mainly used for the side and rear windows of automobiles.
Automotive Glazing – Laminating

**Laminated Glass:**
Laminated glass consists of two pieces of glass with a sandwich of transparent plastic interlayer. This is then placed into an air-pressure autoclave, and treated at high temperature and pressure. Some special products are made with 3 or more sheets of glass. This glass is mainly used for the front windows of automobiles.
Solar Panels & Glass: Crystalline vs Thin Film

Crystalline Silicon Solar Panels
High efficiency, Chinese manufacturers

Low iron rolled glass +AR (Anti Reflection)coating, mainly for cover glass

Thin film solar panels
Total cost competitiveness, strength in large size and high temperature applications

TCO coated flat glass, forming part of solar cell
In response to heightening calls for CO2 emission reduction, governments across the globe have been tightening building energy-saving regulations and introducing zero-emission building targets.

Behind in energy saving, the private sector including offices and houses are now adopting more functional windows such as triple glazing with low e coating instead of double glazing or single pane windows. Windows equipped with photovoltaics (BIPV) may pave its way into buildings soon.

### Zero Energy Building Targets

<table>
<thead>
<tr>
<th>Country</th>
<th>Target Year</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Japan</td>
<td>2020: All new public buildings</td>
<td>Commercial buildings</td>
</tr>
<tr>
<td></td>
<td>2030: Net zero of total of new buildings</td>
<td></td>
</tr>
<tr>
<td>Japan</td>
<td>2020: All new standard houses</td>
<td>Houses</td>
</tr>
<tr>
<td></td>
<td>2030: Net zero of total new houses</td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td>2030: All new commercial buildings</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2050: All commercial buildings</td>
<td></td>
</tr>
<tr>
<td>EU</td>
<td>2018: All new public buildings</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2020: All new buildings</td>
<td></td>
</tr>
<tr>
<td>UK</td>
<td>2016: All new houses</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2018: All new public facilities</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2019: Zero carbonization for all commercial buildings</td>
<td></td>
</tr>
</tbody>
</table>
2. BIC Focus Areas
BIC Focus Area: (1) Life Science Business

Focus on food/water safety, environment, academia

- Mobile DNA detector
- Disposable kit
- Fine glass processing
- Chip with flow channel
- Inorganic fine particle material
BIC Focus Area: (2) IoT, Cloud Business

Focus on high-speed data transmission, sensors, filters

- Enhance Image:
  - IR-cut filter
  - Low-reflective nano material

- Camera

- Data Center
  - High-speed transmission 50-100G/ch
  - Micro lens array

- Sensing
  - Distance measuring

- 5G
  - Optical waveguide
  - Nano material

- Special glass
  - Light diffusion elements
  - Low dielectric board
  - High-frequency technology
  - Micro VIA board

Optical Network Cloud
BIC Focus Area: (3) Energy Management Business

Improve conversion efficiency with functional material

**New battery solution**

**High-efficiency motor solution**

Ionic material

Super glass paper for separator

i-NAFLECS® porous fine glass particle
BIC Focus Area: (4) ‘Industry 4.0’

Improve sensor capability with fine glass applications

[Diagram showing various technologies and materials related to Industry 4.0, including Hologram, Nano glass composite, Drones, Super glass paper, Optical glass, Optical transmitter, High density material, AR-VR, IoT, Cloud, Smart House, Big Data, System, Simulation, 3D Printer, Security, High-performance optical filter, and 3D printer material.]
3. Financial Data
## Financial Data (1)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td>¥ billion</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest-bearing debt</td>
<td>926.2</td>
<td>920.1</td>
<td>812.1</td>
<td>790.2</td>
<td>788.6</td>
<td>761.9</td>
<td>765.2</td>
</tr>
<tr>
<td>Shareholders' equity</td>
<td>184.0</td>
<td>175.7</td>
<td>103.1</td>
<td>124.1</td>
<td>135.2</td>
<td>123.8</td>
<td>73.6</td>
</tr>
<tr>
<td>Called up share capital</td>
<td>116.4</td>
<td>116.4</td>
<td>116.4</td>
<td>116.5</td>
<td>116.5</td>
<td>116.5</td>
<td>116.6</td>
</tr>
<tr>
<td><strong>Net debt</strong></td>
<td>379.1</td>
<td>374.1</td>
<td>381.0</td>
<td>313.3</td>
<td>306.5</td>
<td>317.7</td>
<td>390.2</td>
</tr>
<tr>
<td>EBITDA</td>
<td>54.4</td>
<td>57.8</td>
<td>60.3</td>
<td>62.1</td>
<td>63.6</td>
<td>64.7</td>
<td>55.0</td>
</tr>
<tr>
<td><strong>Net debt/EBITDA</strong></td>
<td>7.0x</td>
<td>6.5x</td>
<td>6.3x</td>
<td>5.0x</td>
<td>4.8x</td>
<td>4.9x</td>
<td>7.1X</td>
</tr>
<tr>
<td><strong>Net debt/Equity ratio</strong></td>
<td>2.0x</td>
<td>2.0x</td>
<td>3.4x</td>
<td>2.3x</td>
<td>2.1x</td>
<td>2.4x</td>
<td>4.4X</td>
</tr>
<tr>
<td>Shareholders' equity ratio</td>
<td>% 19.9%</td>
<td>19.1%</td>
<td>12.7%</td>
<td>15.7%</td>
<td>17.1%</td>
<td>16.2%</td>
<td>9.6%</td>
</tr>
<tr>
<td><strong>Trading profit ratio</strong></td>
<td>% 3.7%</td>
<td>4.0%</td>
<td>4.3%</td>
<td>5.7%</td>
<td>6.3%</td>
<td>6.3%</td>
<td>4.1%</td>
</tr>
<tr>
<td><strong>Net cash flows from operating activities</strong></td>
<td>¥ billion</td>
<td>17.9</td>
<td>24.6</td>
<td>21.8</td>
<td>30.4</td>
<td>34.7</td>
<td>29.0</td>
</tr>
<tr>
<td><strong>Net cash flows from investing activities</strong></td>
<td>¥ billion</td>
<td>-17.1</td>
<td>-23.2</td>
<td>-26.4</td>
<td>-10.2</td>
<td>-17.9</td>
<td>-28.1</td>
</tr>
<tr>
<td><strong>Cash flow before financing activities</strong></td>
<td>¥ billion</td>
<td>0.8</td>
<td>1.4</td>
<td>-4.6</td>
<td>20.3</td>
<td>16.8</td>
<td>0.9</td>
</tr>
<tr>
<td><strong>Capital expenditures</strong></td>
<td>¥ billion</td>
<td>31.6</td>
<td>36.6</td>
<td>28.2</td>
<td>28.0</td>
<td>35.5</td>
<td>32.2</td>
</tr>
<tr>
<td><strong>R&amp;D costs</strong></td>
<td>¥ billion</td>
<td>7.9</td>
<td>8.2</td>
<td>9.8</td>
<td>8.5</td>
<td>9.1</td>
<td>9.4</td>
</tr>
<tr>
<td><strong>Depreciation and amortization</strong></td>
<td>¥ billion</td>
<td>40.4</td>
<td>41.7</td>
<td>40.9</td>
<td>32.2</td>
<td>29.4</td>
<td>27.9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Numbers of shares outstanding (common stock*1)</th>
<th>K</th>
<th>903,551</th>
<th>903,551</th>
<th>903,551</th>
<th>90,366</th>
<th>90,487</th>
<th>90,594</th>
<th>90,642</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Earnings per share</strong></td>
<td>¥</td>
<td>-18.4</td>
<td>1.9</td>
<td>-55.2</td>
<td>62.0</td>
<td>48.3</td>
<td>115.2</td>
<td>-236.0</td>
</tr>
<tr>
<td><strong>Book value per share</strong></td>
<td>¥</td>
<td>203.78</td>
<td>194.6</td>
<td>114.14</td>
<td>941.76</td>
<td>1042.72</td>
<td>978.5</td>
<td>470.9</td>
</tr>
<tr>
<td><strong>Cash dividends</strong></td>
<td>¥</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td><strong>Stock price (High)</strong></td>
<td>¥</td>
<td>154</td>
<td>149</td>
<td>142</td>
<td>951</td>
<td>1080</td>
<td>1315</td>
<td>965</td>
</tr>
<tr>
<td><strong>Stock price (Low)</strong></td>
<td>¥</td>
<td>90</td>
<td>94</td>
<td>64</td>
<td>600</td>
<td>743</td>
<td>767</td>
<td>282</td>
</tr>
</tbody>
</table>

*1: Effective as from 1 October 2016, the Company conducted a share consolidation in which every ten common shares

Note: Early IFRS adaption since FY2011
## Financial Data (2)

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>¥ billion</td>
<td>606.1</td>
<td>626.7</td>
<td>629.2</td>
<td>580.8</td>
<td>598.9</td>
<td>612.8</td>
</tr>
<tr>
<td>Architectural</td>
<td>240.6</td>
<td>252.9</td>
<td>262.6</td>
<td>237.7</td>
<td>238.0</td>
<td>247.3</td>
<td>233.7</td>
</tr>
<tr>
<td>Automotive</td>
<td>305.1</td>
<td>314.0</td>
<td>316.3</td>
<td>296.6</td>
<td>311.4</td>
<td>314.6</td>
<td>281.0</td>
</tr>
<tr>
<td>Technical Glass</td>
<td>59.4</td>
<td>58.7</td>
<td>49.5</td>
<td>46.1</td>
<td>48.4</td>
<td>49.1</td>
<td>40.1</td>
</tr>
<tr>
<td>Others</td>
<td>1.0</td>
<td>1.1</td>
<td>0.8</td>
<td>0.4</td>
<td>1.1</td>
<td>1.7</td>
<td>1.4</td>
</tr>
<tr>
<td>Trading profit</td>
<td>¥ billion</td>
<td>22.4</td>
<td>25.2</td>
<td>27.2</td>
<td>33.1</td>
<td>37.7</td>
<td>38.8</td>
</tr>
<tr>
<td>Operating profit</td>
<td>¥ billion</td>
<td>14.6</td>
<td>16.8</td>
<td>19.4</td>
<td>29.9</td>
<td>35.6</td>
<td>36.9</td>
</tr>
<tr>
<td>Architectural</td>
<td>11.0</td>
<td>17.0</td>
<td>24.6</td>
<td>27.0</td>
<td>26.2</td>
<td>25.8</td>
<td>17.3</td>
</tr>
<tr>
<td>Automotive</td>
<td>11.2</td>
<td>9.4</td>
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<td>2.7%</td>
<td>3.1%</td>
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<td>Share of JVs and associates</td>
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<td>Income before income taxes/Profit before taxation</td>
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<td>-37.4</td>
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<td>Net income/Profit attributable to owners of the parent</td>
<td>¥ billion</td>
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<td>1.7</td>
<td>-49.8</td>
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Note: Early IFRS adaption since FY2011
Financial Data (3) – Exchange rate trend -

### Average rates used

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### Closing rates used

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### FX Sensitivity

Increase (decrease) if the value of the yen increases by 1% (all other things being equal):

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<th>FY2019</th>
<th>FY2020</th>
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<td>(0.1)</td>
<td>(0.2)</td>
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### Revenue & Trading Profit – Quarterly Trend

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NSG GROUP