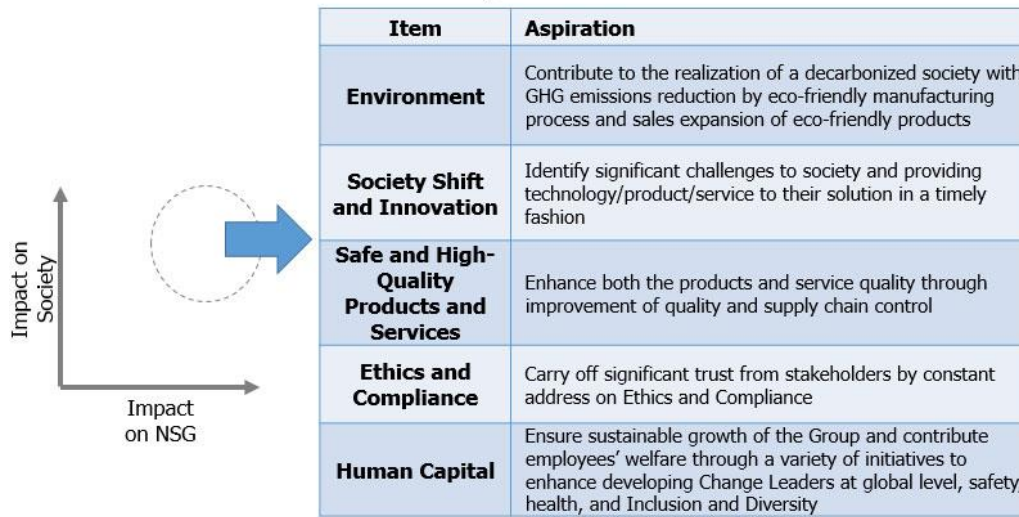


Materiality

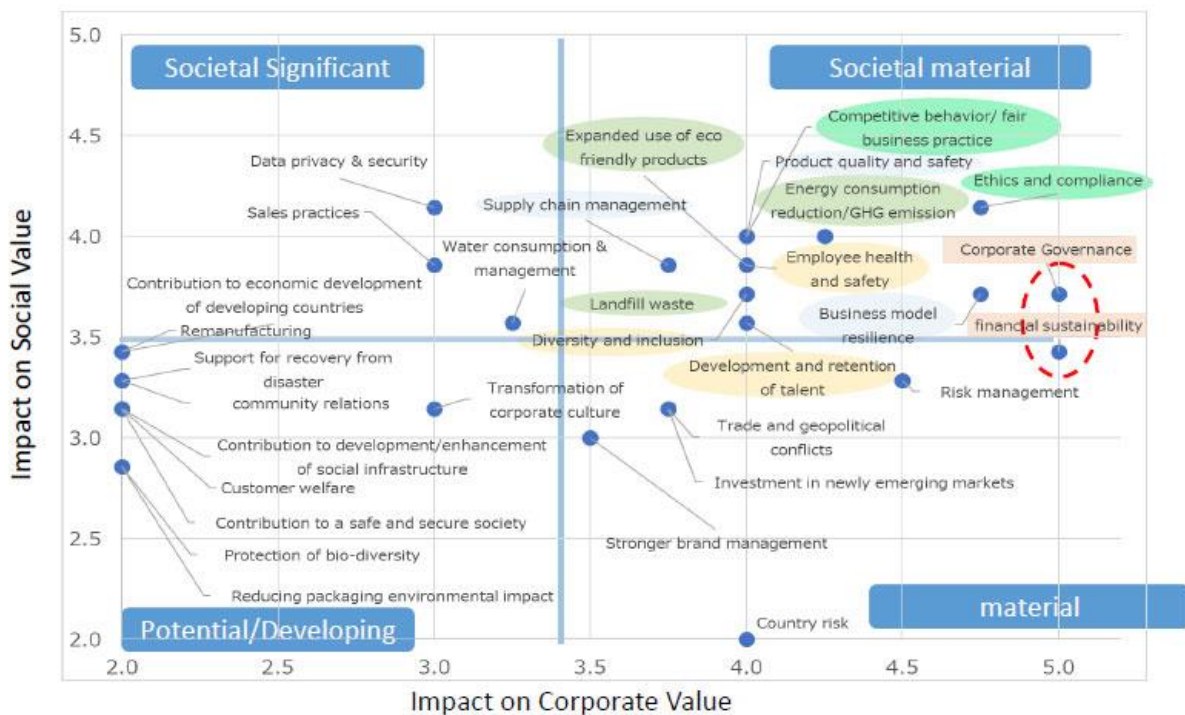
Based on "Our Vision" announced in 2018, the Group redefined the Materiality in the process of discussion in trying to formulate a new mid-term management plan.

The following five items have been identified as Materiality to attain sustainable growth of the Group and contribute to a sustainable society in the medium- to long-term. The Group selected these five items according to their significance as assessed on the matrix measuring the axes of impacts on both society and the Group.

New Materiality



Each item is categorized by referring to the classification in the criteria such as SASB or IIRC, the impact on each stakeholder is scored, and the item with the highest score on the two axes is reclassified as the "priority area" and selected. Of these, "Corporate governance" and "Securing financial base" have extremely strong impact on the Group and are also the foundation of it, so they are set as the issues that the Group will focus on separated from the selection of materiality.



The Group will set targets for each item and take specific actions accordingly.

Environment	Aspiration	Contribute to the realization of a decarbonized society with GHG emissions reduction by eco-friendly manufacturing process and sales expansion of eco-friendly products
	Background and Focal Points	<p>The glass manufacturing is a fossil fuel-consuming industry. Therefore, it is the most critical challenge for us to address such initiatives as reduction of GHG emission, saving energy and waste management in order to improve environment so that we can attain sustainability for society and the Group. At the same time, we also believe it is mandatory for us to contribute to preserving the environment through provision of products and services. Aiming Carbon Neutral with eco-friendly manufacturing process and products & zero waste to landfill.</p> <ul style="list-style-type: none"> • Energy consumption & GHG emissions reduction (realize eco-friendly manufacturing process) • Sales expansion of eco-friendly products • Reduction of waste to landfill
Society Shift and Innovation	Aspiration	Identify significant challenges to society and providing technology/product/service to their solution in a timely fashion
	Background and Focal Points	<p>Always keep an eye on the rapidly changing movements of society, accurately grasp the flow, and then aim to be the company contributing to the stakeholders with identifying significant challenges to society and providing technology/product/service to their solution in a timely fashion, which are the source of innovation.</p> <ul style="list-style-type: none"> • Innovate new products/service and revenue increase • Strengthen business development and R&D function
Safe and High-Quality Products and Services	Aspiration	Enhance both the products and service quality through improvement of quality and supply chain control
	Background and Focal Points	<p>As a manufacturer, it is the minimum mission for our stakeholders to continue to provide safe and high-quality products in a stable manner. In addition, the value of not only products but also services will be much required. The Group aims to increase value for the stakeholders and ensure sustainable growth by consistently supplying customers with safe and high-quality products and services.</p> <ul style="list-style-type: none"> • Enhance quality assurance • Enhance supplier management • Enhance service culture
Ethics and Compliance	Aspiration	Carry off significant trust from stakeholders by constant address on Ethics and Compliance
	Background and Focal Points	<p>As a member of society, it is an essential mission to respect and comply with the rules of society. The Group is aiming to be the company which carry off significant trust from stakeholders through constantly addressing on E&C activities to avoid corporate value deterioration.</p> <ul style="list-style-type: none"> • Identify/address and info. sharing for E&C risks • Fair business practice – anti-bribery/corruption, Conflicts of interest and competition compliance • E&C governance and oversight
Human Capital	Aspiration	Ensure sustainable growth of the Group and contribute employees' welfare through a variety of initiatives to enhance developing Change Leaders at global level, safety, health, and Inclusion and Diversity.
	Background and Focal Points	<p>Under one of the core values, "Respect others and unleash their potential", the Group addresses a variety of initiatives to enhance safety, health, I&D while engaging in development/creation of talents who would ensure sustainable growth of the Group. At the same time, we aim to be the company contributing employees' welfare. Ultimate goal for the safety is to keep zero injury.</p> <ul style="list-style-type: none"> • Inclusion and Diversity • Health and Safety • Human development